

GOVERNMENT OF ASSAM
HEALTH & FAMILY WELFARE (A) DEPARTMENT
DISPUR, GUWAHATI-6

No.HLA.490/2019/46

Dated Dispur, the 6th January, 2022

SPEAKING ORDER

- READ : 1. Whereas MD, National Health Mission, Assam had submitted a report wherein he had stated that Dr. Shirazul Islam, the then SDM & HO, Gazarikandi BPHC, Dhubri and now DIO, South Salmara Mankachar was found to have issued engagement letters to some persons including Hasina Banu as ASHA Karmi under Guzarikandi BPHC without any authority.
2. Whereas, the then SDM & HO had no authority or approval for the purpose and therefore, the alleged engagement letter purportedly issued by him are unauthorized and illegal as the same was in contravention of the guidelines.
3. Whereas, Hasina Banu filed a Writ Petition in WP(C) No.6690/2016 (Hasina Banu Vs The State of Assam & others) in this regard claiming incentive amount since July, 2015.
4. Whereas, the matter was enquired by Joint DHS, Dhubri. Whereas, it transpires that through the petitioner Hasina Banu has been claiming incentive amount since July, 2015, but as per the enquiry report submitted by Joint DHS, Dhubri that there is neither any record of any ASHA Karmi named Hasina Banu working at Gazarikandi BPHC nor any incentive has ever been paid to her. The engagement issued by Dr. Shirazul Islam to the petitioner is without valid authority and illegal.
5. Whereas Show Cause Notice was issued against Dr. Shirazul Islam vide No.HLA.490/2019/8, dated 26/07/2019.
6. Whereas, Dr. Shirazul Islam submitted his reply to the Show Cause Notice on 05/08/2019 wherein he had requested for pardoning him for any unintentional official mistake done by him during the tenure of his period considering the fact that the mistake had been done by him under the direction and order of the immediate superior authority.
7. Whereas DP was drawn against him vide No.HLA.490/2019/24, dated 19/07/2021.

ALSO READ : Whereas the allegations against him were

1. Gross negligence of duty.
2. Misconduct.

FINDINGS : 1. Whereas the detailed enquiry into the allegation have been completed and the charges of gross negligence of duty and misconduct is proved.

ORDER : After careful examination of all facts and circumstances of the Enquiry / Departmental Proceedings the charges of gross negligence of duty and misconduct has been conclusively proved.

1. Therefore, a penalty of imposing a minor penalty of stopping 2 (two) increments with cumulative effect as per Rule 7 (iv) of the Assam (Discipline & Appeal) Rules, 1964 is hereby imposed on the erring Officer.

Departmental Proceeding against Dr. Shirazul Islam is accordingly disposed of with immediate effect.



(Anurag Goel, IAS)
Principal Secretary to the Govt. of Assam,
Health & F.W. Department

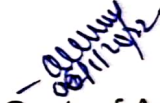
Memo No.HLA.490/2019/46-A

Dated Dispur, the 6th January, 2022

Copy to:

1. The Accountant General, Assam, Beltola, Guwahati.
2. The Mission Director, National Health Mission, Assam, Christianbasti.
3. The Director of Health Services, Assam, Hengrabari, Guwahati.
4. The Director of Health Services (FW), Assam, Hengrabari, Guwahati.
5. The Joint Director of Health Services, Dhubri.
6. Dr. Shirazul Islam, D/o, South Salmara Mankachar.
7. P.S. to Hon'ble Minister, Health & F.W. Assam.
8. P.S. to Principal Secretary, Health & F.W. Department.

By order etc.,



Joint Secretary to the Govt. of Assam,
Health & F.W. Department