

GOVERNMENT OF ASSAM  
HEALTH & FAMILY WELFARE (A) DEPARTMENT  
DISPUR, GUWAHATI – 781006

No. HLA.21/2020/8

Dated Dispur, the .....<sup>th</sup> September, 2020

From : Shri A. Goel, IAS  
Commissioner & Secretary to the Govt. of Assam  
Health & Family Welfare Department, Dispur.

To : Dr. Debraj Dey, M&HO-I (ENT),  
S. K. Roy Civil Hospital, Hailakandi

Sub. : Show Cause Notice.

You are hereby required to show cause under Rule-9 of the Assam Services (Discipline & Appeal) Rules, 1964 read with article 311 of constitution of India as to why any of the penalties prescribed in the aforementioned Rules should not be inflicted on you on the following charges based on the statement of allegation attached herewith.

While you were working as M&HO – I at S. K. Roy Civil Hospital, Hailakandi you abstained yourself from duty since 13/10/2018 and remained on unauthorized absence. Further, you are not attending your duties but occupying the post of M&HO-I till date.

Whereas, you are still under PG bond. Whereas, it has been learnt that you are involved in private practice.

You are, therefore, charged with misconduct and breach of trust which is unbecoming on the part of medical officer of your status. Also why

You should submit your written statement in your defense within 7 (seven) days from the date of receipt of this communication. Should you intend to inspect any documents you should write to the undersigned for the same within 7 (seven) days from the date of receipt of this communication and thereafter, submit your explanation within 10 (ten) days from the date of completion of the inspection.

Your written statement should indicate whether you desire to be heard in person and inform the undersigned within the period specified above.

If the disciplinary authority decides to appoint an inquiry officer to inquire into the charges, you will be allowed to present your case, if you so desire, with the assistance of any other Govt. Servant by disciplinary authority but will not be allowed to engage a legal practitioner for the purpose unless the person nominated by the disciplinary authority to present the case in support of the charges before the inquiring authority is a legal practitioner or unless the disciplinary authority so permits.



Commissioner & Secretary to the Govt. of Assam  
Health & Family Welfare Department

**Statement of allegations on the employee Dr. Debraj Dey, M&HO-I (ENT)**

While you were working as M&HO – I at S. K. Roy Civil Hospital, Hailakandi he abstained himself from duty since 13/10/2018 and remained on unauthorized absence. Further, he was not attending his duties but occupying the post of M&HO-I till date.

Whereas, he is still under PG bond. Whereas, it has been learnt that he is involved in private practice.

Dr. Debraj Dey, M&HO-I (ENT) is therefore charged with gross negligence of duty, misconduct and breach of trust which is unbecoming on the part of Medical Officer of his status.

  
Joint Secretary to the Govt. of Assam  
Health & Family Welfare Department, Dispur.