

GOVERNMENT OF ASSAM
HEALTH & FAMILY WELFARE (A) DEPARTMENT
DISPUR::: GUWAHATI-6

No. HLA. 285/2020/112

Dated Dispur the 29th September, 2020

SPEAKING ORDER

READ : The suspension order no HLA 290/2020/111 dated 14th April,2020.

FINDINGS: Whereas, Dr. Udayan Baruah, Joint Director of Health Services, Dibrugarh was placed under suspension vide Govt. order no HLA 290/2020/111 dated 14th April,2020 for taking leave from his headquarter without obtaining prior permission from Deputy Commissioner, Dibrugarh during the peak period of COVID-19 pandemic. He also did not follow any procedures/orders for taking leave during the pandemic which amounted to gross negligence and indiscipline on his part.

Whereas, Dr. Baruah was absent on the day of visit of Hon'ble Chief Minister, Assam to take stock of the situation and review meeting by Chief Secretary, Assam on the same day.

Whereas an enquiry was conducted by the enquiry officer and submitted the enquiry report on 23/06/2020. It has been found from the enquiry report that Dr. Udayan Baruah abstained himself from his duties during the crucial period of the pandemic without availing permission for headquarter leave from the competent authority. The enquiry officer has summed up the report by stating that it is a case of gross negligence and indiscipline which is unbecoming on the part of a Government servant of his stature.

ORDER : After careful examination of all facts & circumstances of the Departmental proceeding, it has been found that Dr. Udayan Baruah abstained himself from his duties without obtaining prior permission from the competent authority and the charges of gross negligence and indiscipline has been conclusively proved. **Therefore, a penalty of withholding 2 (two) increments without cumulative effect is hereby imposed on the erring officer. Further the doctor is hereby reinstated in service and his period of suspension is hereby treated as on duty only for pension purposes.**

Sd/-

(A. Goel, IAS)

Commissioner & Secretary to the Govt. of Assam
Health & Family Welfare Deptt.

Memo No. HLA. 285/2020/112 – A

Dated Dispur the 29th September, 2020

Copy to:

- 1) The Accountant General, Assam, Beltola, Guwahati – 29.
- 2) The Director of Health Services, Assam, Hengrabari, Guwahati – 36.
- 3) The Deputy Commissioner, Dibrugarh
- 4) The Joint Director of Health Services, Dibrugarh.
- 5) The Treasury Officer, Dibrugarh.
- 6) Dr. Udayan Baruah, Joint Director of Health Services, Dibrugarh
- 7) PS to Hon'ble Minister, Health & F. W., Assam, Dispur.
- 8) PS to Hon'ble Minister of State, Health & F. W., Assam, Dispur.
- 9) PS to Principal Secretary to the Govt. of Assam, Health & F. W., Assam, Dispur.
- 10) PS to Commissioner & Secretary to the Govt. of Assam, Health & FW Department, Dispur

By order etc.

Joint Secretary to the Govt. of Assam
00/ Health & Family Welfare Deptt.