

GOVERNMENT OF ASSAM  
HEALTH & FAMILY WELFARE (A) DEPARTMENT  
DISPUR, GUWAHATI - 781006

Dated Dispur, the 17<sup>th</sup> August, 2020

No. HLA.322/2018/80

From : Shri A. Goel, IAS  
Commissioner & Secretary to the Govt. of Assam  
Health & Family Welfare Department, Dispur.

To : Dr. Kanchan Kumar Das, the then M&HO - I,  
Balhata Chariali MPHC, Kamrup  
Hazo ( Pakhamela) P.O & P.S. - Hazo  
Kamrup - 781102

Sub. : Show Cause Notice.

You are hereby required to show cause under Rule-9 of the Assam Services (Discipline & Appeal) Rules, 1964 read with article 311 of constitution of India as to why any of the penalties prescribed in the aforementioned Rules should not be inflicted on you on the following charges based on the statement of allegation attached herewith.

Whereas, Departmental Proceeding was dropped against you vide order No.HLA.322/2018/73-A dated 01/07/2020 and reinstated into service as you have submitted written prayer showing active interest in resuming duty even if posted anywhere (copy enclosed). On reinstatement you were posted at S. K. Roy Civil Hospital, Hailakandi and directed to join within 7 (seven) days.

However, you were unwilling to resume your duty and asked for modification.

In view of above, if you fail to resume your service, then you will have to refund the bond amount of Rs.25,00,000/- (rupees Twenty Five Lakhs) only as per Amendment of Rule 4(2)(c) of Assam Gazette Notification No.HLB.400/09/58 dated 11<sup>th</sup> January, 2012 within 15 (fifteen) days failing which legal action will be initiated.

You are, therefore, charged with, misconduct and breach of trust which is unbecoming on the part of medical officer of your status.

You should submit your written statement in your defense within 7 (seven) days from the date of receipt of this communication. Should you intend to inspect any documents you should write to the undersigned for the same within 7 (seven) days from the date of receipt of this communication and thereafter, submit your explanation within 10 (ten) days from the date of completion of the inspection.

Your written statement should indicate whether you desire to be heard in person and inform the undersigned within the period specified above.

If the disciplinary authority decides to appoint an inquiry officer to inquire into the charges, you will be allowed to present your case, if you so desire, with the assistance of any other Govt. Servant by disciplinary authority but will not be allowed to engage a legal practitioner for the purpose unless the person nominated by the disciplinary authority to present the case in support of the charges before the inquiring authority is a legal practitioner or unless the disciplinary authority so permits.

Sd/-

Commissioner & Secretary to the Govt. of Assam  
Health & Family Welfare Department


Statement of allegations on the employee Dr. Kanchan Kumar Das

Whereas, Departmental Proceeding was dropped against Dr. Kanchan Kumar Das vide order No.HLA.322/2018/73-A dated 01/07/2020 and reinstated into service as he has submitted written prayer showing active interest in resuming duty even if posted anywhere (copy enclosed). On reinstatement he was posted at S. K. Roy Civil Hospital, Hailakandi and directed to join within 7 (seven) days.

However, he was unwilling to resume his duties and asked for modification.

In view of above, if he fails to resume his service, then he will have to refund the bond amount of Rs.25,00,000/- (rupees Twenty Five Lakhs) as per Amendment of Rule 4(2)(c) of Assam Gazette Notification No.HLB.400/09/58 dated 11<sup>th</sup> January, 2012 within 15 (fifteen) days failing which legal action will be initiated.

Dr. Kanchan Kumar Das is therefore charged with gross negligence of duty, misconduct and breach of trust which is unbecoming on the part of Medical Officer of his status.

  
Joint Secretary to the Govt. of Assam  
Health & Family Welfare Department, Dispur.

List of witnesses

- 1) The Director of Health Services, Assam
- 2) The Joint Director of Health Services, Kamrup